

PERSONAL CHOICE ACCOUNT

Flexible Benefits Administration

In all cases the expense must be to allow you, the employee, to commute to our park at or near your workplace. The presence of an expense on this list does not guarantee payment. This list is not legally binding.

	Covered Under the Mass Transit Option	Covered Under the Parking Option	Not Covered	Notes
Automobile Up Keep & Repair			x	
Bicycle Expenses			x	
Bus Pass	x			
Car Pool		For "Prime" Member		If an employee obtains a qualified parking space as a result of membership in a carpool or vanpool, the applicable statutory limit for qualified parking applies to the individual to whom the parking space is assigned (called the "prime" member under regulations).
Ferry Expenses	x			
Gasoline			x	Not qualified, except in the case of a Van Pool where the fees paid may go toward gasoline for the vehicle.
Meter Parking		x		

	Covered Under the Mass Transit Option	Covered Under the Parking Option	Not Covered	Notes
Mileage			x	
Park & Ride	x	x		If a member pays to park in a lot from which they also take mass transit, they can participate in both the Parking and Mass Transit expense accounts. If the parking is free at the mass transit facility, there would be no additional fee charged and the member should not choose a Parking expense account.
Public Lot Parking		x		
Subway Fare	x			
Toll Bridge			x	
Train Fare	x			
Tram Fare	x			
Trolley Fare	x			

	Covered Under the Mass Transit Option	Covered Under the Parking Option	Not Covered	Notes
Van Pool	x			Also known as a "Commuter Highway Vehicle" a van pool means transportation between the employee's residence and their place of employment in a vehicle with a seating capacity of six or more adults (not including the driver). At least 80% of the mileage must be used for this purpose.
Walking			x	